

Cloonsunna,  
Castlebar,  
Co. Mayo

12 March 2018

Heather Humphreys TD  
Minister for Business, Enterprise and Innovation  
Department of Business, Enterprise and Innovation,  
23 Kildare Street,  
Dublin 2  
D02 TD30

**By Registered Post and Ordinary Post**

Dear Minister,

On Tuesday 06 February 2018 I sent you a report of significant procedural and legal shortcomings in the investigation of four Equal Status complaints by the Workplace Relations Commission (WRC). Your private secretary acknowledged receipt of this correspondence on 12 February 2018.

I have yet to receive any response from you in relation to this report.

Enoch Burke, Ammi Burke, Kezia Burke and I are calling on the WRC to rehear our Equal Status complaints against NUI Galway in accordance with constitutional justice and fair procedures. The Director General of the WRC, Oonagh Buckley, has failed to address the serious matters we have raised and has refused to rehear our complaints.

Separately, on Monday 19th February, WRC Adjudication Officer Mr Pat Brady retweeted a video comparing religious MP Jacob Rees-Mogg to Gaddafi, Hussein and Stalin. Mr Brady shared the video publicly. Mr Brady is a senior Adjudication Officer with the WRC, having heard and investigated approximately 300 cases over the past 3 years. The video is a mockery of Mr Rees-Mogg's "*deeply held Christian beliefs*" and focuses on Rees-Mogg's opposition to same-sex marriage and abortion. In the video, Rees-Mogg's religious beliefs are summed up as "*horrifying reactionary values*" and "*terrible views that can ruin people's lives*".

Mr Brady's legal remit as Adjudication Officer includes the investigation of complaints of discrimination on the ground of religion. Any notion that Mr Brady could be impartial and unbiased in the investigation of such complaints is frankly absurd.

On Friday 02 March 2018 I wrote a formal letter of complaint to Director General Oonagh Buckley (copied to yourself) regarding this matter. On Tuesday 06 March 2018, I received an email from the WRC informing me that "*no reply will issue*" to my letter of complaint.

It is an extraordinarily serious matter that an Adjudication Officer of the WRC would feel free to publicly promote a video that effectively incites hatred of Christian beliefs on same-sex marriage and abortion. I note that these very beliefs are the key beliefs grounding our case against NUI Galway.

I can only assume now that Pat Brady's behaviour is acceptable to Oonagh Buckley and the other Adjudication Officers.

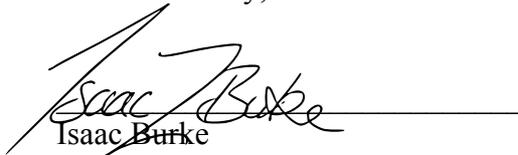
I note that Oonagh Buckley is accountable to you under Section 14(2) of the Workplace Relations Act 2015.

I hereby call upon you to exercise your powers under Section 40(7) of the Workplace Relations Act 2015 and revoke the appointment of Mr Pat Brady as an Adjudication Officer of the WRC with immediate effect.

I further call upon you to order that our Equal Status complaints be reheard without delay in accordance with constitutional justice and fair procedures.

For your convenience I attach copies of all correspondence with the Director General.

Yours sincerely,

  
Isaac Burke